

Annual Review



2018



PENINGTON
INSTITUTE

About Penington Institute

Our Patrons

Emeritus Professor

Sir Gustav Nossal AC CBE (Chief Patron)

Professor The Hon

Dame Marie Bashir AD CVO

Professor Suzanne Cory AC

Emeritus Professor

David de Kretser AC

Professor Peter Doherty AC

Professor Margaret Hamilton AO

Professor The Hon Barry Jones AC

The Hon Michael Kirby AC CMG

Emeritus Professor

David Penington AC

Professor Fiona Stanley AC

Front cover: Protestors embrace at the IOAD march in New York City, New York, US. (Photo: Drug Policy Alliance photo taken by Averie Cole)

Back cover: Participants light candles at the IOAD event in Putney, Vermont, US. (Photo: Mik Kelly Art)

Our vision

Communities are safe, healthy and empowered to manage drug use.

Our mission

Penington Institute actively supports the adoption of approaches to drug use which promote safety and human dignity.

Our understanding

- The drug control system should emphasise public safety and public health.
- Substantive and innovative change is required to better manage risky drug use.
- Change should be driven by evidence, transparency and cost-effectiveness – not fear and prejudice.

Board of Directors

Ms Kathryn Greiner AO (Chair)

Company director of corporate and non-corporate organisations in health, education and welfare

Ms Carmel Arthur (from April 2018)

Full time Board Member, Post Sentence Authority, Victoria

Director, Sentencing Advisory Council, Victoria
Former Manager, Asset Planning and Strategy, Victoria Police

Professor David Castle (to October 2018)

Chair of Psychiatry at St Vincent's Health and the University of Melbourne

Board of the Royal Australian and New Zealand College of Psychiatrists

Professor Ian Gust AO

Professorial Fellow at the University of Melbourne
Inaugural Director of the Macfarlane Burnet Centre for Medical Research (now the Burnet Institute)

The Hon Robert Knowles AO

Former Victorian Minister for Health, Housing and Aged Care

Chair of the Royal Children's Hospital

Professor Nicholas Lintzeris (from April 2018)

Professor in Addiction Medicine, University of Sydney

Director of Drug and Alcohol Services, South East Sydney Local Health District

Ms Lucinda Nolan PSM

CEO of Ovarian Cancer Research Foundation
Former Deputy Commissioner, Victoria Police
Former CEO of the Country Fire Authority (Victoria)

Adjunct Associate Professor Scott Wilson

CEO of the Aboriginal Drug and Alcohol Council South Australia (ADAC)

Adjunct Associate Professor at the University of Sydney

Co-Deputy Director of Indigenous Health and Substance Use in Addiction Medicine, the University of Sydney

Finance, Audit and Risk Management Committee

Professor Ian Gust AO (Chair)

Ms Shobhana Chetty BSc, MACct

National Credit Risk Manager, Sigma Pharmaceuticals

Mr Joe Flinn BAcc, CA

General Manager, First Samuel Limited
Chartered Accountant

Mr Bruce Lanyon BBus, MBA, FCA, SF Fin

First Vice President/Financial Adviser, Morgan Stanley Wealth Management Australia
Chartered Accountant

Message from the Chair & CEO

The debate about how best to tackle problematic drug use, and in particular how public safety and health should be prioritised, is difficult and complex. Yet it is becoming obvious that the community not only understands the issues – but share a view that a new approach is long overdue and desperately needed now.

We hope 2018 will be eventually seen as a watershed year. In the US and Europe, governments have woken up to the scale of the prescription opioid crisis affecting millions. In Australia too, there are new voices calling for a fresh look at how we tackle the use of illicit drugs and misuse of pharmaceutical medications.

Here in Victoria, this year has seen the start of the roll out of real time prescription monitoring and a trial medically supervised injecting room in North Richmond. The consumption room trial is an ideal opportunity for health professionals to engage with people who use drugs and has already seen many overdose reversals, with no loss of life, as well as many referrals to treatment.

Throughout 2018, Penington Institute has continued its campaign for more enlightened approaches to substance use. We work collaboratively and creatively to convince policy makers and the community that positive answers that promote safety and human dignity do exist.

Highlights of the year include:

- The September launch of *Saving lives: Australian naloxone access model* at Parliament House Canberra
- The most successful International Overdose Awareness Day to date with 750 registered events and activities held in 38 countries
- A very positive response by media and other stakeholders to the release of our 2018 edition of *Australia's Annual Overdose Report*. The 2018 report included additional local area information, and this generated stories across metropolitan, rural and regional Australia
- The further integration of the work of YEAH (Young and Empowered Around Health) into the work of Penington Institute through the addition of messages about the use of alcohol and other drugs to YEAH's traditional topic area – youth sexual health

– Our workforce development training, which included training and support for frontline workers in Australia's Needle and Syringe Program (NSP).

As a small not-for-profit organisation, it would be impossible to undertake our work without the support of our Patrons, Board, funders, volunteers, advisory committee members, staff and other stakeholders. We are especially reliant on our network of volunteers around the world who dedicate their time to International Overdose Awareness Day. Thank you one and all.

Ms Kathryn Greiner AO
Chair

Mr John Ryan
Chief Executive Officer



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Ms Kathryn Greiner AO
Chair



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Mr John Ryan
Chief Executive Officer

Encouraging and empowering people affected by drug use to make safer and healthier choices

Penington Institute works to:

- Increase individuals' health literacy and capacity
- Promote public discussion and understanding – contributing to a community rethink on how to tackle drug use
- Raise awareness about the harms associated with drug use and ways to reduce them.

International Overdose Awareness Day (IOAD) 2018

IOAD is held on 31 August every year with the aims of raising awareness about substance use and overdose, fighting stigma, remembering those who have lost their lives, prompting political change and providing support and information to those at risk of or affected by overdose.

Led by Penington Institute since 2012, the campaign spreads the message that the tragedy of overdose death is preventable, and much more can be done to save lives.

The 2018 event was the most successful ever. Close to 750 separate activities were held by grass roots activists in 38 countries around the world. Significant media coverage delivered heightened public awareness, and there was an incalculable impact on policy makers and key decision takers. (See pages 4 and 6 for more detail).

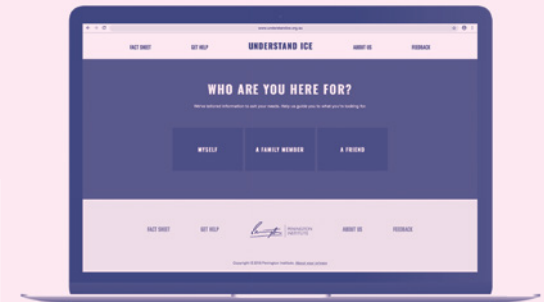
Understand Ice: digital campaign

In early 2016 the William Buckland Foundation funded Penington Institute to undertake an integrated Victoria-wide campaign aimed at promoting the *Understand Ice* website to young people at-risk of using crystal methamphetamine (ice), as well as their families and friends.

A major awareness campaign was launched in Melbourne as well as in regional and rural Victoria promoting the *Understand Ice* site. Social media tools and advertising, as well as more traditional channels including media editorial and print advertising, contributed to its success.

Results

- More than 52,000 people (unique visitors) clicked on the *Understand Ice* website, five times higher than our target of 10,000
- The campaign attracted significant media attention. More than 20 articles in regional and local metropolitan newspapers as well as television
- The resource was especially popular with families and friends of young people at-risk of ice related harm.



Understand Ice website

Unique website visitors





1. IOAD protestors march past Ladder Company 7 in New York City, New York, US. (Photo: Drug Policy Alliance photo taken by Averie Cole)
2. Lord Mayor of Sydney, Councillor Clover Moore, at the Sydney IOAD breakfast organised by Sandra McGivern.
3. IOAD event in Montreal, Quebec, Canada. The coffin text translates to: "A question of life or death". (Photo: streetview_annie)
4. Plaque installation in the snow at North Bay, Ontario, Canada. (Photo: Jonathan Collins with Community Counselling Centre)



5. Vigil participants on the steps of the Capitol building in Des Moines, Iowa, US. (Photo: for Iowa Harm Reduction Coalition by dmregister)
6. For IOAD 2018, the Drug Overdose Prevention and Education (DOPE) Project in San Francisco, California, US displayed hundreds of paper figures, each representing five overdose reversals. (Photo: @hanlelee)
7. Workers wore purple for IOAD at Shelby County Criminal Justice Center in Memphis, Tennessee, US. (Photo: Correct Care Solutions)
8. Remembrance wall in Eddystone, Pennsylvania, US. (Photo: Kelly Boran)



YEAH: Young and Empowered Around Health

YEAH aims to empower young Australians to take control of their sexual health and wellbeing by making safer choices about sex and the use of alcohol and other drugs.

The campaign continued its strong online media presence throughout 2018. Through social media channels and regular e-newsletters we delivered relevant information to young subscribers.

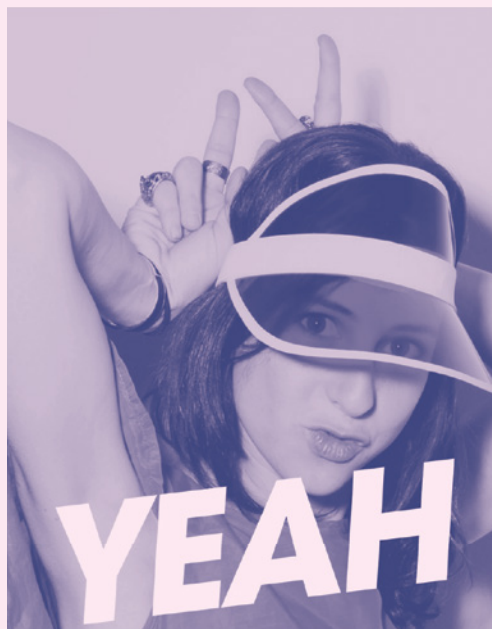
Results

- By the end of 2018, the YEAH Facebook community had grown to 5800 people, while YEAH's Twitter account had 2200 followers and Instagram had 770 followers.

YEAH emphasises peer-to-peer education and encourages young people to become involved in their broadening their own knowledge about sexual health.

Results

- In 2018, five sexual health workshops were delivered across Melbourne by YEAH's peer educators on topics including consent, sexually transmissible infections and safe sex practices.



Needle and Syringe Program (NSP) resources renewal

Penington Institute has updated and increased the range of print resources available to NSP clients and workers, with funding from the Department of Health and Human Services (Government of Victoria). The materials include a renewed *Safer Using Series* of 18 brochures on topics ranging from safer injecting to hepatitis C.

A review of each resource by topic experts was coordinated by Penington Institute in collaboration with a reference group of NSP workers. We also consulted more than 100 people who inject drugs about the design and content.

Next steps

- The resources will be available, free of charge, at NSPs in Victoria in early 2019.

Unisharp syringe survey

Medical device company Terumo currently provide one of four types of 1ml x 27-gauge syringes distributed in Victorian NSPs. Terumo proposed to supply syringes which are specifically designed for intravenous drug use and designed to reduce the risk of needle sharing.

In May and June 2018, Penington Institute conducted a survey of consumer attitudes to the proposed Unisharp syringes with 131 NSP clients at four organisations: Barwon Health (Geelong); Salvation Army (St Kilda NSP); Monash Health (Dandenong); and Harm Reduction Victoria.

Next steps

- Penington Institute is engaging with the Victorian Department of Health and Human Services about consumer preferences and distribution issues.

Working with the media to reach opinion formers and the community

As one of Australia's leading, non-partisan voices in the drug debate, Penington Institute remains an important contributor to media discussion of public health and drug policy.

Highlights include:

- Extensive coverage of *Australia's Annual Overdose Report 2018* including prominent articles in *The Australian*, *The Age*, *The Herald Sun*, *The Daily Telegraph* and papers across rural and regional Australia. The 2018 report also received coverage on all major TV channels and radio stations
- The launch of our report *Saving lives: Australian naloxone access model* featured in *The Age* and *Sydney Morning Herald* as well as major radio news bulletins in several capital cities
- Penington Institute continued to provide media comment on the Commonwealth Government's proposed trial of drug testing for welfare recipients
- YEAH peer educator Chris Julian was interviewed on Triple J's 'The Hook Up' program about the challenging world of negotiating condom use
- At the beginning of 2018 Penington Institute ran workshops designed to improve the capacity of NSP workers to engage their clients in Hepatitis C prevention, testing and treatment. These workshops received favourable coverage in *The Herald Sun* and publications across metropolitan Melbourne. Suburban and regional media also covered our training of community housing staff about drug awareness.

International Overdose Awareness Day 2018

- Registered events and activities world-wide increased from 75 in 2013 to 483 in 2017 and 747 in 2018.
- Registered events and activities doubled from 19 countries in 2017 to 38 countries this year.
- There was strong growth in Australia, with 74 events and activities nation-wide including 43 events and activities in Victoria alone (compared to 21 Victorian events and activities in 2017). Bell Charitable Fund provided support that enabled Penington Institute to run a small grants program for events and activities in Victoria.
- An IOAD campaign was run by the Opioid Dependence Portfolio at Ethypharm in the United Kingdom (formerly Martindale Pharma) in conjunction with Boots Pharmacies. Posters were displayed in 2500 Boots Pharmacy shops across the United Kingdom.
- Penington Institute promoted the hashtags #EndOverdose and #OverdoseAware across social media channels.
- Facebook likes grew to more than 36,900 followers.
- Twitter followers increased to more than 3700 with prominent Twitter users such as the United States Surgeon General referencing IOAD and using our hashtags.
- More than 700 tributes were posted on the IOAD website by people who had lost a loved one to overdose.
- We tracked 628 media mentions about IOAD, with many more likely taking place but not tracked.

36,900+

facebook followers

3700+

twitter followers

747

registered events

700+

moving tributes
posted online

628+

media mentions

74

events and activities
in Australia

38

countries participating

#END OVER DOSE

Supporting professionals to help address the harms associated with drug use

Penington Institute works to:

- Deliver professional development and support to various groups and workforces
- Develop resources using all available media to support the delivery of interventions
- Facilitate the sharing of ideas and connections between services, professional groups and workforces impacting local communities
- Help individuals and organisations to overcome their uncertainties to working with people affected by drug use, promoting a civilised approach to improve health and wellbeing.

Networks

Penington Institute hosts network meetings throughout the year:

- The Needle and Syringe Program (NSP)/ Primary Healthcare Service network was held six times
- The Community Overdose Prevention and Education (COPE) program network met three times
- The Injecting Drug Issues Network meeting, which Penington Institute co-chairs with Burnet Institute, met three times.

The networks provide information and support for frontline workers, coordinators and managers. The network members also discuss topical issues and explore options to improve services for NSP clients across Victoria.

Results

- In 2018, naloxone was a major topic of interest due to increased concern about fentanyl use. The difficulties in promoting hepatitis testing and treatment also prompted significant interest this year. In response to this feedback, Penington Institute held seminars on both topics to provide more information and support to frontline workers.

Seminars

Penington Institute held two important seminars this year. The first aimed to educate and advise frontline workers about the emerging issue of fentanyl use including what the potent opioid is, how it is used and emergency response. The second seminar focused on the important role that NSPs play in helping to eliminate hepatitis C. Both seminars were filmed and made accessible for download on the Penington Institute website.

Results

77

frontline workers attended the fentanyl seminar.

45

frontline workers attended the hepatitis C seminar.



1. Penington Institute's Crios O'Mahony speaks as part of the panel for our hepatitis C and NSP seminar 2. Alan Eade, Chief Paramedic Officer at Safer Care Victoria, presents at Penington Institute's fentanyl seminar 3. The audience at Penington Institute's seminar about fentanyl.



Community Overdose Prevention and Education (COPE) program and the Naloxone Subsidy Initiative (NSI)

The COPE program supports organisations to set up and operate opioid overdose prevention and response programs.

Results

- The COPE program trained 267 frontline workers at 32 agencies in 2018
- The total number of COPE-trained workers is now just under 1500 people from 70 agencies across Victoria.

In 2018, the COPE program also supported agencies which received funding from the Victorian Government's NSI. The NSI aims to make the opioid reversal medication more affordable and educate communities about the medicine.

Results

- In the first six months of the NSI (to end of March 2018), 1462 people at risk of overdose or potential overdose witnesses were trained to prevent, recognise and respond to opioid overdose. More than 1000 received naloxone kits
- In the same six months, an estimated 151 lives were saved through the NSI.

Supporting Victoria's NSPs

Penington Institute provides ongoing support to NSPs across Victoria. In 2018, this included:

- Assisting services to establish new NSPs in Ballarat and Kerang
- Training for frontline workers across the state from Sale to Swan Hill
- Advising about setting up naloxone programs and
- Providing information and direction regarding secure dispensing units (SDUs).

Many new NSP coordinators rely on Penington Institute trainers to guide them through what is often a new professional experience. Penington Institute's training and support provides these staff with knowledge and skills about ordering stock, engaging with clients, providing advice on reducing injecting-related harms and making referrals.

Results

- Penington Institute staff conducted 45 NSP visits to support frontline staff and managers
- We trained 183 frontline workers from 28 agencies about how to engage with clients and provide advice to reduce harms.

Expanding testing and treatment programs for hepatitis C into NSPs

New direct-acting antiviral treatments for hepatitis C have the potential to eliminate this chronic condition in Australia. However, people who inject drugs face structural and social barriers to taking up treatment. This group will require services to invest in creating new and strengthening existing pathways to testing and treatment.

With support from MSD and in partnership with Burnet Institute, Penington Institute is leading a research project exploring how to expand testing and treatment programs for hepatitis C into secondary NSPs. In 2018, we worked with a diverse range of secondary NSPs in Melbourne and regional Victoria to better understand what clients and the secondary NSP workforce know and think about hepatitis C and treatment options.

Next steps

- In 2019, Penington Institute will provide training and education for NSP staff and test a model in three NSP services to develop an assisted referral pathway for clients to be tested and, if needed, offered treatment.

Training about hepatitis C for secondary NSP workers

In late 2017 and early 2018, the North West Melbourne Primary Health Network (NWMPHN) funded Penington Institute to deliver hepatitis C training to secondary NSP staff in the north west region of Melbourne. The training aimed to improve the knowledge and skills of secondary NSP workers to help increase the uptake of direct-acting antiviral treatments and reducing rates of hepatitis C transmission among people who inject drugs.

The project was delivered in partnership with St Vincent's Hospital Melbourne and four NSPs in the NWMPHN catchment area.

Results

- Staff from 13 agencies, totalling 102 workers, received the hepatitis C training.

Additional training

Penington Institute staff delivered training about potent opioid fentanyl to workers from the Victorian Drug Court, a division of the Magistrates' Court of Victoria, and training for Community Housing Limited workers to improve their capacity to work with people who use drugs.

Results

- A total of 25 staff from the Victorian Drug Court attended the fentanyl training
- Five workshops held for Community Housing Limited – three in Box Hill and two in Morwell – for a total of 50 community housing staff.

Anex Bulletin – keeping frontline NSP workers up-to-speed

Funded by the Australian Government Department of Health, the *Anex Bulletin* provides frontline practitioners with accessible news and information about the latest research and developments about NSP issues including best practice in engaging with clients and reducing the stigma faced by people who inject drugs.

Results

- Three editions of the *Bulletin* published in 2018, distributed to approximately 3000 NSPs around Australia and 3000 other stakeholders
- In 2018 the *Bulletin's* website received more than 30,000 pageviews along with approximately 7000 downloads of the pdf version.



Penington Institute staff member Keith Bhebhe with staff from Merri Health Brunswick. Keith trained the workers about hepatitis C.

Achieving the right policy and legal framework

Penington Institute works to:

- Review and build evidence for effective policy and interventions
- Engage with policy makers to focus on public health and public safety
- Partner with communities, both public and private, to effect change.

Policy influence

Penington Institute is engaged with committees and advisory groups at local, state, national and international levels including:

- Department of Health and Human Service, Hepatitis C Elimination Working Group (Victorian Government)
- Medication Assisted Treatment for Opioid Dependence Patient Access Taskforce (Pharmaceutical Society of Australia)
- The Premier's Ice Action Taskforce (Victorian Government)
- Review Panel for the North Richmond Medically Supervised Injecting Room
- The Ministerial Advisory Committee on Blood Borne Viruses and Sexually Transmissible Infections (Australian Government)
- Harm Reduction International (United Kingdom) (chaired by Penington Institute CEO John Ryan).

Saving lives: Australian naloxone access model

The Australian Minister for Health the Hon Greg Hunt MP launched the Penington Institute report *Saving lives: Australian naloxone access model* at Parliament House Canberra in September 2018. Funded by Mundipharma, the report proposes a solution to Australia's currently fragmented and medically-focused model for naloxone access.

The model is based on a review of six large-scale models of take-home naloxone (THN) distribution in the US, the UK, Canada and Norway, multiple focus groups with health professionals and people at risk of overdose, along with interviews with 15 international experts. An advisory committee of Australian naloxone experts oversaw the project.

Drawing on the evidence, the report proposes a new national model for distribution of THN. Key recommendations include that:

- THN kits be freely available from a variety of access points, including emergency departments, needle and syringe programs, drug treatment services, community service organisations and pharmacies
- Naloxone be accessed through the program is available without a prescription or medical intervention
- Intra-nasal naloxone be available in addition to intramuscular formulations

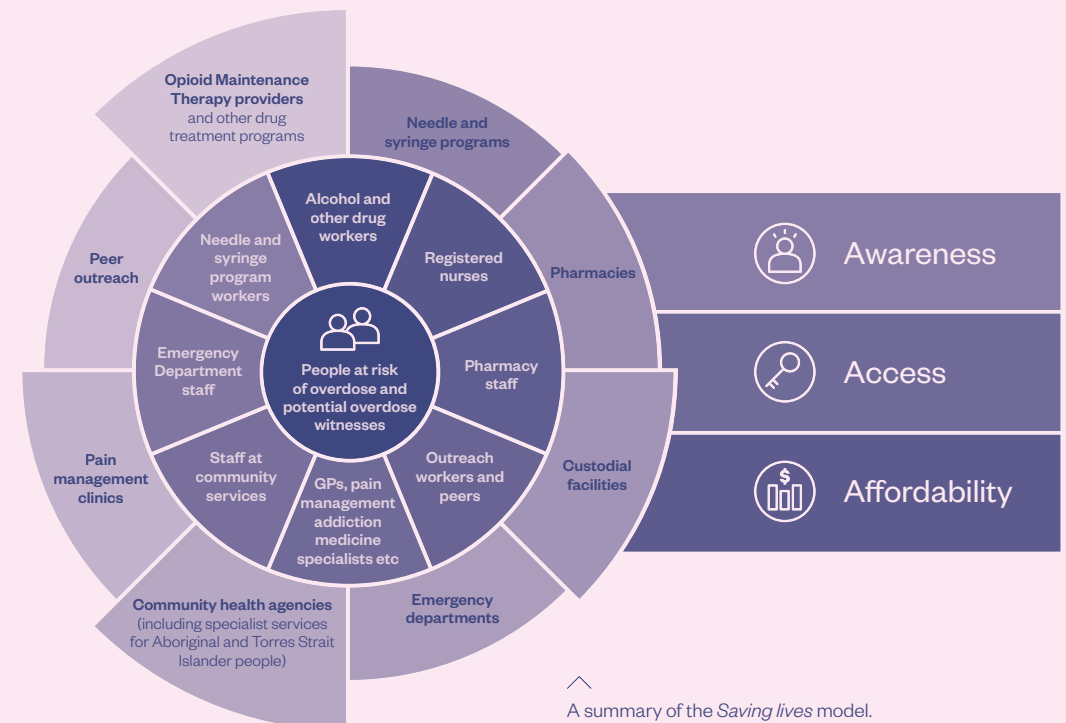
- Non-medical agency staff such as alcohol and other drug and harm reduction workers, nurses and peer workers be authorised to distribute naloxone to service clients
- Opioid overdose response training, including how to administer naloxone, be available (but not mandatory) from all distribution points.

Status

- The Minister for Health has agreed to consider the report's model.



Left to right: Penington Institute CEO John Ryan, Pain Australia CEO Carol Bennett and Dr James Petty from Penington Institute at the Canberra launch of *Saving lives*. (Photo: Pain Australia)



Evaluation of the RESTART Mansfield program

Mansfield District Hospital has been funded for three years to develop a locally controlled intervention to respond to problematic drug use. This program evolved from Penington Institute's 2017 policy paper: *A community controlled approach to problematic ice use*.

The RESTART Mansfield program is community led and focuses on case management, treatment and prevention to tackle the problems of illicit drugs. The model of care is governed by community stakeholders including Mansfield District Hospital, local GPs, local government, lawyers, police, other strategic service providers and key community members.

Next steps

- Penington Institute, with the Department of General Practice of the University of Melbourne, has been engaged to monitor and evaluate the program.

Horn of Africa young people project

In late 2017, the Collier Charitable Fund provided a grant to Penington Institute to investigate the extent of problematic alcohol and other drug use among young Victorians originating from the Horn of Africa. The project also assessed the service needs of these diverse communities.

Next steps

- Penington Institute will share the report with government and key stakeholders in early 2019 with the aim of generating positive change.

'Breaking the cycle': Opioid dependence and homelessness project

In late 2018, Penington Institute successfully applied for a seed innovation grant from Lord Mayor's Charitable Foundation to examine the link between opioid dependence and housing instability.

Next steps

- Penington Institute will partner with Melbourne homelessness services Launch Housing and Melbourne City Mission to conduct research into the effects of opioid dependence treatment on housing stability and homelessness.

Government submissions

During 2018, Penington Institute made submissions to government inquiries exploring critical issues facing Australia.

Significant contributions included:

- Written and verbal submissions to the Senate Standing Committees on Community Affairs inquiry into the Social Services Legislation Amendment (Drug Testing Trial) Bill 2018 in April
- Submissions to the Therapeutic Goods Administration (TGA), including options for a regulatory response into the use and misuse of strong prescription opioids
- A submission about the rescheduling of alkyl nitrates (or "poppers") from Schedule 4 to Schedule 9, contending that the rescheduling may increase the harms associated with these inhalants rather than reducing harms
- A submission to the Northern Territory Select Committee on a "Northern Territory (NT) Harm Reduction Strategy for Addictive Behaviours" in which we posited that strong priority should be given to measures such as early intervention responses to drug use, NSPs and medication assisted treatment for opioid dependence.

Australia's Annual Overdose Report 2018

Penington Institute released *Australia's Annual Overdose Report 2018* in August. The report expanded significantly on the 2017 report and provided a detailed account of the rising toll of accidental deaths due to drug overdose in Australia. The report created widespread community, political and media interest. We received more than 400 requests for the report.

Key findings include:

- The number of Australians killed by accidental overdoses continues to exceed those caused by road accidents: 1704 overdose deaths compared to 1331 road deaths in 2016
 - Most accidental drug deaths in Australia are caused by opioids, including both illicit opioids such as heroin and pharmaceutical opioids
 - Pharmaceutical opioids like oxycodone, codeine and fentanyl are detected in the majority of opioid-related overdoses: 720 deaths in 2016 (compared to just 257 in 2002)
 - Middle-aged Australians are over-represented in fatal overdose: 68 per cent of accidental drug-related deaths in 2016 occurred in the 30-59-year age bracket
 - In 2016, nearly 68,000 potential years of life were lost in Australia due to fatal overdose.
- There were approximately 280 media articles and items about the report around Australia.

To access the report, visit:

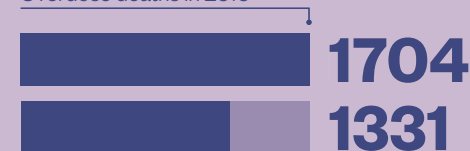
www.penington.org.au/australias-annual-overdose-report-2018/



^
The cover of *Australia's Annual Overdose Report 2018*.

Comparison of accidental overdose deaths to car accident deaths in Australia

Overdose deaths in 2016



Road deaths in 2016

Pharmaceutical opioid-related overdoses in 2016 compared to 2002

2016 deaths



2002 deaths

Building a dynamic, engaged and sustainable organisation

Penington Institute will:

- Ensure a high standard of corporate governance
- Generate financial resources to ensure effectiveness and sustainability.

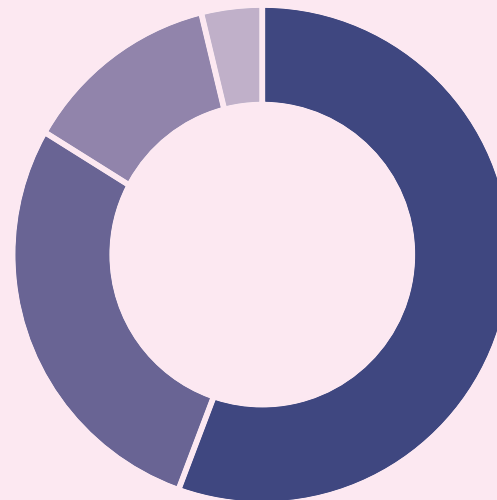
Finance

Penington Institute's programs are conducted by a team of ten equivalent full-time staff complemented by more than 80 volunteers and interns including our Board and advisory committees. We also have valued volunteers around the world who organised 700-plus events shared on the International Overdose Awareness Day website.

In 2018, Penington Institute generated an income of \$1.714 million from a variety of activities as well as a range of funders and donors, as summarised in the chart on the right.

Penington Institute has strong corporate governance leadership through our Board with the support of the Finance, Audit and Risk Management Committee.

Haines Muir Hill externally audit Penington Institute's annual financial statements.



- 57% DHHS recurrent grant
- 29% Fee for service activities
- 10% Donations and philanthropic grants
- 4% Investment income

Thank you to our supporters and funders

Government

Department of Health and Human Services,
State Government of Victoria
Department of Health, Australian Government
North West Melbourne Primary Health Network
NDIS (National Disability Insurance Scheme)

Trusts and foundations

Bell Charitable Fund
Lord Mayor's Charitable Foundation

Organisations

Mundipharma
MSD

Individuals

Geri Ward, Victoria DiDomenici, Brooke Couch,
Robert Kipf, David Dillon, Tallulah Clark-Turner,
Geoff McInnes, Cynthia Taylor, Nicholas Griffith,
Regina Brindle, Trevor Schoerie, Simon Judkins,
Robert Kemp, Carol Bennett, Edita Kennedy,
Danielle Mcleod, Julius Ting, Sam Biondo
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